

TICONDEROGA ADVISORY

Overview of Talent Services

Learning & Development



- Management & Leadership workshops
- Skill-Based workshops
- Team Building & Performance workshops
- Custom workshops

Executive Search & Recruitment



- Advanced psychometric assessments
- High-touch, single point of contact experience
- Includes integration and executive coaching for new hires

Executive Coaching



- Fleet of certified executive coaches for single engagements or larger
- Virtual and in-person
- Leveraging assessments & custom 360s

Learning Design



- Synchronous and asynchronous; virtual, in-person, and blended
- Auditing and redesigning existing learning programs and courses
- Train-the-trainer capabilities

Keynote Presentations



- Frequent topics include Change and Future of Work, Leadership, Neuroscience and Work, The New HR
- Custom keynotes
- Speech/workshop hybrid format

Retained Advisory



- Retained hours to advise and work on all-things talent acquisition, management, and development
- Fractional Chief People Officer arrangements